

NYBSA



CODE OF CONDUCT FOR PLAYERS, COACHES, AND PARENTS/SPECTATORS

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Norcross Youth Baseball and Softball Association, Inc.

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NORCROSS YOUTH BASEBALL AND SOFTBALL ASSOCIATION, INC.

Norcross Youth Baseball and Softball Association, Inc. (NYBSA) was established to provide a recreational baseball and softball program and travel baseball program for the youth of our community, regardless of race, sex, religion, or national origin. The program strives to promote the spiritual, mental, emotional, and physical development of all program participants through supervised competitive sports.

The governing body of NYBSA is the Executive Board of Directors (the “Board”). The Board works closely with the Gwinnett County Parks and Recreation Department (GPR) to ensure that recreational baseball and softball are available to our community and to maximize public use of county resources.

Softball teams will follow the guidelines established by the American Softball Association (ASA) for all groups. Baseball teams will follow guidelines established by the official National Federation of State High School Associations (NFHS) Baseball Rules Book, with modifications for age divisions younger than high school determined by the Baseball Board.

ARTICLE I PURPOSE

NYBSA strives to provide the youth of our community an opportunity to participate in a rewarding and enjoyable recreational program with an emphasis on participation, athletic skill development for all players, and most importantly, sportsmanship. Sportsmanship is about character, values, fairness, respect for rules, personal responsibility, learning how to win and how to lose graciously, and how to control frustration and anger.

The NYBSA Board has implemented a Code of Conduct to highlight the proper role and acceptable behaviors of coaches, players, and parents. This document highlights certain practices and regulations concerning a coach's, player's, and parent's conduct and discipline. The outlined disciplinary steps are not the exclusive means for dealing with offenders; nor does this document include all Baseball/Softball rules and regulations for which offenders may be disciplined.

Coaches, players, and parents should read, understand, and acknowledge these policies prior to their children participating in our league. The NYBSA Board reserves the right to set punishment according to the seriousness of the offense up to and including suspension from participation in any NYBSA related activity. The ruling of the NYBSA Board of Directors will be final.

ARTICLE II COACHES CODE OF CONDUCT

Prior to being approved as an NYBSA coach or assistant coach, all volunteers must consent to a background check and must acknowledge the following:

- The volunteer is not subject to any civil restraining order or any type of civil action relating to a child or domestic abuse or violence
- The volunteer does not use illegal drugs.
- The volunteer has not been arrested for or convicted of sexual abuse, physical abuse, or exploitation of any minor or adult.

All Managers and Coaches are critical to the success of the NYBSA program and as such are required to abide by the following Code of Conduct:

- I will always place the physical and emotional well-being of all players ahead of the desire to win.
- I will remember that I am working with young players and will not berate them when they fail to achieve adult player expectations.
- I will treat all managers, coaches, and umpires with dignity and respect.
- I will teach my players to treat other players, coaches, fans, and officials with respect.
- I will not engage in arguments, use foul or abusive language, or exhibit any acts of verbal or physical aggression at any time.
- I will exhibit good sportsmanship to make this experience enjoyable for all participants.
- I will do my best to develop the skills of all players.
- I will take measures to stay knowledgeable in the current rules and fundamentals of this sport.
- I will project a positive reflection of our organization by my actions, words, and attire.
- I will adhere to and require compliance with measures to maintain an environment free of drugs, alcohol, and tobacco use.
- I will respect the park's fields, facilities, and equipment.

Failure to Comply: Any suspected violation of the above Code of Conduct should be reported to the NYBSA Board. Repeated violations may result in game suspension or banishment from any NYBSA activities.

ARTICLE III PLAYER CODE OF CONDUCT

I pledge to honor and support my team by adhering to the NYBSA's Player Code of Conduct as stated below:

- I will treat all players, coaches, umpires, parents, and spectators with dignity and respect, as I would like to be treated, using appropriate language in appropriate tones when interacting with them. I will not trash-talk or insult other players, coaches, umpires, or fans at any time prior to, during, or after games.
- I will seek to become the best athlete I can be by practicing appropriately, trying my hardest on the field, and concentrating on the play of the game. I will learn to take correction as a challenge to improve my skills.
- I will be a team player and support my teammates, even if they commit errors or don't make a play.
- I will win with humility and lose with grace, demonstrating good sportsmanship throughout games and practices. In victory or defeat, I will line up and shake the hands of my opponents and coaches.
- I will respect the park's fields, facilities, and equipment.
- I will be honest and take responsibility for my actions and results.
- I will maintain a positive attitude and assist my teammates, giving encouragement and support in success and struggle.

Failure to Comply: Any child that does not adhere to the above Code of Conduct may be subject to disciplinary action as set forth below.

- First Offense: Coach/Umpire will issue a verbal warning to the player.
- Second Offense: Coach/Umpire will remove player from the event immediately.
- Third Offense: Coach/Umpire will remove player from the event immediately and the player will be subject to a one-game suspension at the discretion of the NYBSA Board.
- Fourth Offense: Coach/Umpire will remove player from the event immediately and the player will be subject to serve a three-game suspension.
- Fifth offense: The player may be subject to removal from the League at the discretion of the NYBSA Board.

**ARTICLE IV
PARENT/SPECTATOR CODE OF CONDUCT**

I pledge to honor and support my child's team and other teams by adhering to the NYBSA Parent Code of Conduct as stated below:

- I will remember that the game is for the players and not for the adults.
- I will be positive and supportive of each child's efforts, recognizing that each child is an individual and each possesses different skills and abilities.
- I will remember that the development of baseball and softball skills through practice and perseverance is more important than winning games.
- I will encourage good sportsmanship by demonstrating positive support and behavior toward all players, coaches, officials and other parents/spectators at every game or practice.
- I will come to the events drug and alcohol free and maintain that environment throughout the event.
- I will treat coaches, umpires and league officials with courtesy and respect before, during and after games.
- I will prioritize to the extent possible all practices and games that my child should attend. I will communicate in a timely manner with my child's coach regarding any scheduling conflicts or absences.
- I will not undermine or question the coach's or umpire's instructions, directions or decisions.
- I will respect the umpires/officials and their authority during games.
- I will place the realistic skill development of my child above my own personal expectations.
- I will stay out of the dugout before, during or after games and practices, unless assisting at the request of the coaching staff. If I would like to speak to a coach, I will respect the 24-hour rule and contact him or her after 24 hours has passed. If the matter is one of safety or integrity, I will speak directly to a board member.
- I agree that I will support the emotional and physical well-being of all the participants on my child's team, ahead of any personal desire to win games or any desire for personal glory.
- I will respect the park's fields, facilities, and equipment.

Failure to comply: Any suspected violation of the above Code of Conduct should be reported to the NYBSA Board. Repeated violations of the above Code of Conduct may result in suspension or banishment from the League's grounds.